



**STATEMENT OF FORT WORTH SYMPHONY ORCHESTRA ASSOCIATION REGARDING  
CONTRACT NEGOTIATION STATUS**

**Fort Worth, TX—September 4, 2016**—“We are extremely disappointed by the musicians’ rejection of the tentative agreement reached with the Musicians’ Union this past Wednesday,” said President and CEO Amy Adkins. “This result was unexpected, and the Association is reviewing its options.”

The Association is offering this clarification regarding the union’s assertion on the terms of the four-year contract:

The Association’s four-year contract proposal that was rejected by its musicians incorporated a reduction in the number of paid weeks from 46 to 43 in the first two years of the contract, increasing to 44 paid weeks in years three and four. The terms of the new agreement would have resulted in an approximate 6.5% reduction in annual pay in the first year with subsequent wage increases in years two through four. By the fourth year, musicians would earn 3.5% more than their current wage, and principal players would have been paid more than \$70,000.